Become a PSR member:

PSR experts are expected to undertake highly complex and sensitive assignments under difficult circumstances – often in conflict or post-conflict environments. In order to be considered for the PSR, it is a prerequisite that you:

- Are a Danish citizen
- Are proficient in written and oral English
- Are culturally sensitive and have strong communication and cooperation skills
- Are comfortable working and delivering under stressful and unfamiliar circumstances
- Can be deployed at short notice
- Can be security cleared
- Hold a normal driving license

PSR is specifically looking for candidates with:

- Working experience from conflict or post-conflict environments or election observation missions
- Strong language qualifications, particularly in French,
 Portuguese, Russian or Arabic
- Working experience from stabilisation, crisis management or capacity development
- Professional background within the justice or security sector, policy and strategic advice or mission support.
- Strong project management skills: planning, implementation and monitoring and evaluation

To learn more about PSR and apply for the roster, kindly visit: http://fsb.niras.dk. Interviews are held once a year.

■ ELECTION OBSERVATION IN BELARUS

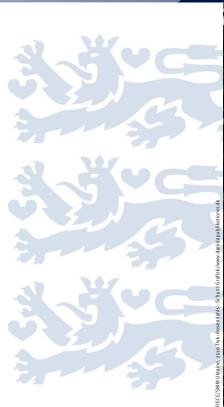
The PSR deployed two Long Term Observers (LTOs) and 12 Short Term Observers (STOs) to the OSCE election mission during the presidential election in Belarus on 11 October 2015. In total 36 LTOs and 400 STOs from all OSCE member countries were deployed. The election was



Emptying of ballot box in Minsk, 11 October 20

peaceful, but several factors indicate that, despite a growing political will, Belarus still have a long way to go before they live up to their democratic responsibilities as an OSCE member state.







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DENMARK'S PEACE AND STABILISATION RESPONSE (PSR)

Contributing to stability and democracy in international hotspots

PSR - RAPID RESPONSE THAT DELIVERS

The collapse of the Soviet Union, the Rwandan genocide and other conflicts around the world elucidated the need for coordinated international rapid responses to ensure that conflicts are contained and do not flare up. In Denmark, the International Humanitarian Response (IHB) was part of the solution.

IHB was established in 1994 and has since 1995 been included on the annual Finance Bill, guaranteeing resources to quickly deploy Danish experts to international hotspots. By ultimo 2011, IHB was renamed to the Peace and Stabilisation Response (PSR).

Somalia, Sudan, Mali, Afghanistan, Iraq, Kosovo, Georgia, Indonesia and Sri Lanka constitute a few of the countries, which have been hit by conflict and where Danish experts have been present through the PSR. A vast number of countries across the world have during the same period conducted multiparty elections. Here, Danish election experts have contributed to the conduction of free and fair elections.

■ SUPPORTING A CONSTITUTIONAL STATE IN AFGHANISTAN

The objective of the EU Police mission in (EUPOL) Afghanistan is to support anti-corruption measures, combat human rights violations and contribute to institutional development of the Ministry of Interior including training of Afghan police officers.

"We have assisted in establishing two police academies, employed close to 190,000 police officers, improved the criminal law, educated police trainers, police officers and civil servants in the Ministry of Interior and Ministry of Justice and in the Prosecuting Authority. Now it is up to the Afghans to fill out the boxes – implement it all in a way so



that the police, prosecution and courts can live up to their respective responsibilities" (Henning Bøgelund Hansen, Deputy Head of Dept. for Anti-corruption at EUPOL Afghanistan 2013-15).

Photo: FUPOL Afghanistan 2014.

SAHEL: NO DEVELOPMENT WITHOUT SECURITY NO SECURITY WITHOUT DEVELOPMENT

Danish engagement in Niger, Mali and Burkina Faso contributes to improved living conditions and increased stability through an inclusive approach encompassing stabilization, development and humanitarian aid and military interventions. PSR deploys civilian experts to the EU missions working to strengthen the capacity of the security sector in Niger and Mali. "Itruly enjoy training the security forces and maintaining



Workshop for the National Guard in Niger 20 Photo: Kenneth Albret

a close dialogue with them. It is a great personal pleasure to experience the increasing dialogue and group work among trainees following the first couple of days". (Kenneth Albret, Conflict and Crisis Management Expert at EUCAP Sahel Niger 2014-16).

Purpose

PSR is an effective instrument, allowing Denmark to deploy highly specialised experts to civilian crisis management missions at short notice. The missions to which the PSR deploys experts are coordinated by the EU, OSCE and UN and focus on stabilising and strengthening key societal structures and promoting peace and democracy.

PSR's main tasks are:

- Civilian crisis management, stabilisation and peace keeping
- Monitoring human rights violations and international agreements
- Capacity building of the security and justice sector and support for policy development
- Election observation and other initiatives contributing to democratic societies

■ DENMARK SUPPORTS PEACE AND SECURITY IN UKRAINE

Several Danish PSR experts are seconded to the OSCE Special Monitoring Mission in Ukraine. The aim of the mission is to monitor and report on the security situation and any breaches of international humanitarian law. "Our most prominent task is to establish lines of communication between civil society, public authorities and ethnic and religious minorities to enhance dialogue and counter tensions" (Sarah Præstrud, Civilian Expert at SMM Ukraine 2014).



Police guarding the Oblast-building (regional in Kharkiv 2014. Photo: Søren Sønderstrup

Denmark furthermore supports EU's civilian advisory mission targeting security sector reform in Ukraine (EUAM). The mission aims to advise on and support the development of an effective, sustainable and responsible constitutional state.

■ PEACEFUL ELECTION IN TUNISIA

One STO and one LTO were deployed through the PSR during Tunisia's first free legislative and presidential election on 26 October, 26



Polling station Tunisia 2014 Photo: Karin Bergguist

November, and 28 December 2014, respectively. The election was conducted in an overall peaceful manner. In total, 28 LTOs and 28 STOs from a number of EU countries participated in the election observation mission.

PSR – an inherent part of the Danish MFA

The political and strategic responsibility of PSR lies with the Stabilization and Security Policy in the Ministry of Foreign Affairs of Denmark. Since 2008, the daily administration of IHB/PSR has been handled by NIRAS, an international multidisciplinary consultancy company. The MFA and NIRAS jointly assess calls for contribution from the EU, OSCE and UN in order to ensure deployment of Danish experts to international missions around the world.

Almost 500 highly qualified experts make up the PSR roster. The PSR members are highly qualified experts within a range of professional fields, ready to be deployed at short notice. Approximately 160 experts from the roster are deployed each year to undertake a broad selection of assignments. PSR members deployed internationally are considered representatives of the Danish Government.

TRAINING AND COUNSELING ON COUNTER PIRACY IN THE HORN OF AFRICA

The purpose of EUCAP Nestor (EU's Regional Maritime Security Capacity Building Mission in the Horn of Africa and the Western Indian Ocean) is to build the local maritime capacity, contributing to the countries' control over their maritime territory. Since autumn 2015, the mission has focused specifically on Somalia.

"During my time in the Seychelles, it has become evident that the mission trainings have strengthened the maritime response, allowing



the coast and air guard to effectively monitor activities also in remote areas" (Bo Holtse, Country Team Leader at EUCAP Nestor Seychelles 2014-15).

Anti-piracy drill 2012 Photo: FLICAP Nesto