



The marked inequality between living standards in rapidly growing urban centres and rural areas remains a challenge for sustained economic growth and political stability in many countries. Too many rural communities are not yet befitting from steady economic growth, good governance and better public service delivery. Persistent poverty is described as an increasingly rural phenomenon, fuelling internal and cross-border migration.

#### Agriculture investments are drivers of rural economic development, food security and stability.

Yet there are proven methods and tools that help unlock productive forces and create opportunities for increasingly well-informed rural communities. Here, even relatively limited investments can make all the difference. Inclusive and environmentally sustainable agriculture-driven growth can significantly improve livelihoods of smallholder farmers and their families. Climate-smart production, robust inclusive value chains and demand-oriented private sector development in agriculture contribute to rural transformation and facilitate a country's transition out of poverty.

Within the SDG framework, agriculture-based income generation, nutrition and food security remain top priorities on the international development partners' agenda. They also recognise the agriculture sector as an excellent entry point for overall rural development, cross-sectoral natural resource management and good governance.















In 2017, NIRAS successfully implemented more than 300 development assistance assignments in over 80 developing and emerging countries. During 2018, NIRAS has 50 ongoing projects in the agriculture sector, facilitating programme implementation for the EU, World Bank, ADB, AfDB, GIZ, MFA Denmark, MFA Finland, Sida, SDC, AFD and others.



For more than 50 years, our results-oriented technical and project management expertise helps our partners in putting their agendas into practice. NIRAS provides technical assistance in the agriculture sector throughout Africa, South-East and Central Asia, Eastern Europe and Latin America. Our services cover the entire project cycle, from the design and start-up of development cooperation projects, to the implementation, monitoring & evaluation and communication of results.

Our national and international experts work with private sector, government authorities, farmer groups, civil society and agricultural service providers. They offer capacity development, financial management and technical advisory services in agriculture, horticulture, agroforestry and livestock sectors, covering the whole value chain "from field to fork". NIRAS has strong complementary expertise in land tenure, food security, nutrition and environmental management. We are experts in local governance reform and know how to design interventions targeting women and youth. Integrating multiple "greening and social-inclusion opportunities" and climate-proofing help translate the SDGs into practice.

Besides managing long-term programmes, NIRAS is a dialogue partner for many of our clients in the agricultural sector. We are also a lead contractor of large EU-Framework contracts, run multi-year International Training Programmes and offer comprehensive Help Desk services.



As a knowledge-based organisation, we constantly refine our approaches, methods, tools and management systems to increase effectiveness, transparency and impact in agriculture sector investments. Our experts share "best practices" and innovation based on the results analysis of our global project experiences.

Thanks to our core expertise in related sectors (e.g., Gender & Human Rights, Education & Skills, Forestry, Water and Energy) we ensure that cross-sectoral opportunities and challenges are fully understood. We always aim at developing demand-driven user-friendly and replicable methods, tools and best practises that have a potential for quick scaling up in each unique local environment.

Our activities in agri-sector projects are mainly geared towards the following focal areas:

#### Agribusiness development

This thematic area is addressed in nearly all our agricultural projects. It includes all activities that foster economically and socially viable agricultural value chains, from production to processing, distribution to input and service provision. Value-chain development aims at creating efficient agribusinesses and micro, small and medium-sized enterprises (MSMEs) that generate increased income and food security. Methods for agribusiness development include entrepreneurship and technical training for farmers and processors, the establishment of industry associations and stakeholder platforms, the facilitation of public support and

## Helping Cambodia's rice farmers increase production and efficiency along the rice value chain

The Climate-Resilient Rice Commercialization Sector Development Programme in Cambodia aimed to increase net incomes of rice producers without compromising the natural resource base.

Targeted at the largest rice-producing provinces of Battambang, Kampong Thom, and Prey Veng, the programme helped transform the predominantly subsistence rice sector into a commercially oriented one by improving household and national food security and expanding rice exports. Improvements in the sector were achieved by;

- removing some of the legal and regulatory constraints inhibiting rice commercialisation, and;
- targeting risks of climate change through promotion of mitigation and adaptation measures.

The Asian Development Bank funded the programme, which took place between 2013 to 2017.



Under the programme, paddy producers, and rice millers and exporters got greater access to credit and paddy production was enhanced through improved irrigation water use efficiency.

finance to agri-businesses, and solutions for improved market access and marketing.

#### Mainstreaming climate-smart practices

Alongside agribusiness development, NIRAS seeks to mainstream environmentally-friendly agricultural and processing practices in its projects. Like other sustainable agricultural approaches, climate-smart agriculture (CSA) is based on principles of increased productivity and sustainability. It focuses on climate change, explicitly addressing adaptation and mitigation challenges while working towards food security for all. Other foci in project activities that target CSA are sustainable land use planning, utilisation of biodiversity, promotion of agroforestry value chains and underutilised species, training

in conservation farming and integrated pest management, to name just a few.

#### Working towards improved food safety

Food safety remains a challenge in developing countries when food affected by harmful bacteria, parasites, viruses, toxins and chemicals causes health problems, food waste and exported foods are rejected at huge costs for the exporting country. For farmers and processors to gain access to regional and export markets, food safety surveillance systems must be in place. NIRAS helps set up quality infrastructure, such as food-testing labs, and storage and cooling facilities, but we also promote proper food handling through training and institutional strengthening for a supportive regulatory, legal and policy framework.

#### Enhancing food security and nutrition

There is a strong connection between agribusiness and food security and many of our projects seek to enhance people`s access to sufficient safe and nutritious food. The rationale is that through higher productivity, diversified production and increased incomes from agriculture, people will have access to affordable and healthy foods. Nutrition Sensitive Agriculture (NSA) is an approach used to combine awareness raising on nutrition with promoting a diversified agriculture production for economic and environmental sustainability.

#### Managing challenge and grant funds

As access to finance is often a main bottleneck to agricultural development, many of our agricultural projects contain a fund management component, in which we locally administer funds to foster investments in agricultural development on behalf of international funding agencies and local clients. For details, see our separate <u>NIRAS brochure</u> <u>on fund management</u>.



### Capacity development at institutional level

- Assist governments and institutions in design and management of agricultural activities
- Facilitating establishment of farmers' cooperatives and associations
- Advisory in good governance, including gender-, climate- and youth-inclusive decision-making
- Assistance in drafting policies, regulatory and legal frameworks
- Support to other regulatory agencies and service providers

### Training of producers and processors

- Climate-smart agriculture, soil conservation, integrated pest management, farm diversification and agroforestry
- Innovative technologies
- Entrepreneurship training, development of business plans
- Training in food safety, food quality and nutrition

### Connecting value-chain actors

- Connecting farmers to sources of finance
- Establishing contract farming agreements
- Organising stakeholder platforms
- Public-private collaboration for common goals
- Access to inputs and extension services

## Tapping the potential of agriculture value chains in Ethiopia

With a total budget of EURO 10.34 million, the second phase of the Programme for Agro-Business Induced Growth (AgroBIG) builds on and scales up the successes of the first phase.

Implemented in Amhara Regional State, AgroBIG addresses about 150,000 direct beneficiaries, including individual farmers and farm household members, agricultural cooperatives and associations, and private sector value chain actors. The programme contributes to poverty reduction and food security through agriculture-based economic growth. By involving various stakeholders along the onion, potato, maize and rice value chain, AgroBIG has improved livelihoods of farmers and entrepreneurs and created an improved enabling environment and service provision for agricultural organisations to operate. Special attention has been given to job creation for women and youth, and the promotion of climate-sensitive practices.

Funded by MFA Finland, NIRAS facilitated the implementation of AgroBIG Phase I from 2012-2017 and Phase II from 2017-2021.

AgroBIG is targeting 89 villages in eight districts along the Tana-Beles growth corridor. The area produces maize, teff, wheat, rice, onions, potato, tomato, various other vegetables and fruit, and also milk, meat and eggs.





Based on decades of global experience, we can tailor efficient and effective technical advice and management support, a client-friendly service provision and results-orientation, without ever compromising on good governance principles. This underpins NIRAS motto "we listen - we learn - we deliver".

We are experienced in procurement and project management procedures of multiple multilateral and bilateral donors and our thorough approach to quality assurance and continuous evaluation of our own performance and project performance makes us a trusted partner in implementing even very large agricultural development programmes on a global scale.

In the implementation of development projects that foster sustainable growth, NIRAS benefits from the wide range of in-house expertise and state-of-the-art approaches

that our partners increasingly seek:
Our **process industry** experts cover investments, project execution and production optimisation of manufacturing facilities.
Our cross-disciplinary approach integrates function, design and economy with long-term development. NIRAS experts also have profound product and industry knowledge in beverage, dairy, meat, poultry and fish that covers sustainability and food safety, industrial production & packaging and logistics & supply chain management.

In the NIRAS **infrastructure and building** units, expertise covers design, building of roads and bridges, harbours, airports, metros and other buildings.

Within **energy and water,** NIRAS advises on efficient use of traditional and green energy sources. Using the latest technologies, we help municipalities, utilities and companies with sustainable climate and energy plan-

## Enhancing the agri-food value chain, agro-food enterprises and the quality and marketing of agricultural products in Tajikistan

Since 2014, NIRAS has been co-leading the implementation of the Enhanced Competitiveness of Tajik Agriculture Programme (ECTAP), which supports local and international investments at farm, processor, input and service supply levels. Combined with the advisory services ECTAP delivers to farmers, processors, input and service providers, these investments will lead to the development of agro-food value chains with high-level technology and access to new markets.

Through a public-private partnership-based food quality control and certification system and the use of good agricultural practices, environmental and health impacts can be reduced.

The EU is funding ECTAP with €4.5M until 2019.



ning. We have expertise in energy supply, production and distribution, renewable energy, wind, solar, hydrogen, biomass and energy storage. We also facilitate CO<sup>2</sup> reduction and climate policies and strategic energy planning. In water, we offer consultancy across all utility types and secure drinking water supply through our work on water-

works, drinking water quality and distribution, planning and analyses, and sustainable abstraction. In cooperation with our waste management experts, NIRAS works on climate-proofing of urban and rural areas and develops drainage systems and treatment plants of the future.

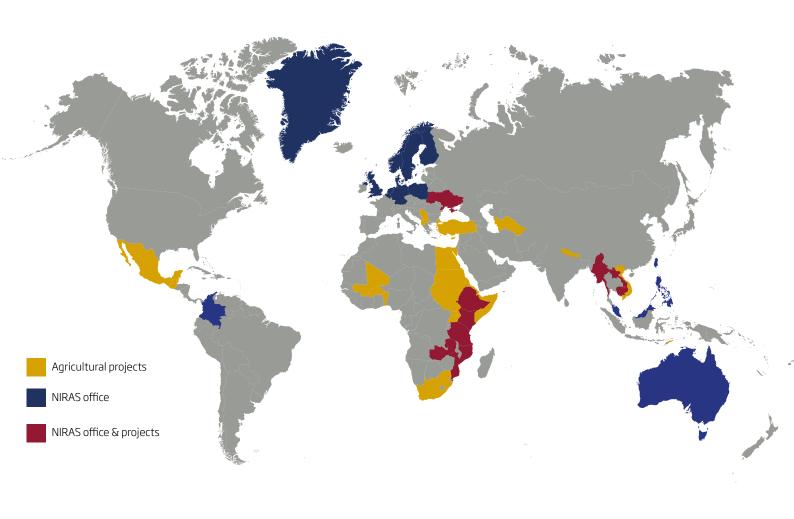
#### **Our project management SERVICES:**

- Setting-up, operating or supporting short- and long-term project offices and programme units,
- Managing staff, contracts and procurement procedures,
- Fund management incl. selection and administration of funds,
- Risk management and mitigation,
- Transparent financial administration and reporting,
- Monitoring and evaluation of programme activities and outputs,
- Reporting on SDG relevance of interventions,
- Visibility and communication of results and impact.

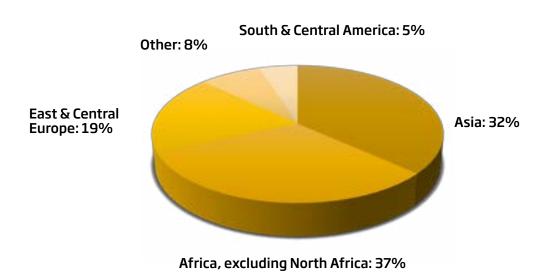
#### Our project management TOOLS:

- NIRAS project management tool and cross-office communication platform for exchange and recording of knowledge and lessons learned
- NIRAS online fund management system (SmartME) incl. user manuals in both French and English to administer challenge funds transparently and efficiently
- NIRAS business integrity management system with whistle-blower function to prevent misuse of funds, fraud and inappropriate behaviour

## Where we work: The global NIRAS agricultural portfolio



Distribution of agricultural projects according to region.





# Efficient, equitable and profitable use of village rainwater dams to improve food and nutritional security while increasing incomes in Burkina Faso

Building on the success of an earlier programme, Sida's Project for Agricultural Valorisation of Small Dams (ProValAB) promotes the agricultural use of water dams, of which there are close to 1300 in Burkina Faso, to increase income for the local population. ProValAB aims to strengthen the equitable management of dams and related water resources and infrastructure to create sustainable conditions for development in light of climate change effects.

In its role of providing technical assistance, NIRAS will strengthen the capacities of the Ministry of Agriculture and Hydraulic Development (MAAH) and particularly the Directorate-General for Hydraulic Development and Irrigation (DGAHDI) in management of dams, water, and development lands and creation of infrastructures to support value chains.

In addition to building the capacity of water-use committees, given the importance of their role in the development of small dams, ProValAB aims to strengthen

the role of women as actors in the value chain and active participants in decision-making. NIRAS also believes youth should be targeted to get them more involved in the sector, increasing the opportunity for job creation. Agro-silvo-pastoral and fish (ASPF) farmers will receive support to increase production and profitability mostly in the modernization of fish farming and fisheries but also capacity-building on post-harvest and commercial techniques. Because livestock and tree products can offer a great potential if their value chains are developed, the goal is to integrate these commodities into the approach. NIRAS will also work with other producers and players in related value chains (e.g., input suppliers, traders, transporters and processors as well) to improve economic outcomes via development of product processing, entrepreneurship promotion, and increased access to financial services. Linkages between the value chain actors and service providers will also be given special attention in the drawing up of a value chain development strategy and the private sector will play an integral part to ensure their active participation and investments.

Sida funds Technical Assistance to ProValAB with EUR 900,000 between 2018 and 2020.



Project Title	Place	Donor	Years	Total contract value in euros	Agribusiness	Climate-smart	Food Safety	Food Security	Fund Management
Improving Consumer Protection against Zoo- noses (Phase 1)	Albania	EU	2009 - 2013	3 794 000			х		
Improving Consumer Protection against Zoo- noses (phase 2)	Albania	EU	2014 - 2018	2 097 500			х		
Conservation and Sustainable Use of Selva Maya phase I+II	Belize, Guate- mala, Mexico	GIZ	2013 - 2016	831 128	х	х		х	
CASPA: Support to Developing Private Agricultural Sector Support	Benin	Danida	2004 - 2011	2 000 000	х				х
Fostering Agricultural Markets Activity II (FARMA II)	Bosnia-Herze- govinia	USAID, Govt of Sweden	2016-2020	13,600,000	х	х	х		
Project for Agricultural Valorisation of Small Dams (ProValAB)	Burkina Faso	Sida	2018-2020	900,000	х	х		х	
Action Study for the Development of a National Guide for the Cereal Sector	Burkina Faso	EU	2007 - 2010	1 460 225	х				
Technical Assistance to the Entrepreneurship of Private Agricultural Sector in Burkina Faso under the Programme for Economic Growth within the Agricultural Sector	Burkina Faso	DANIDA	2013 - 2017	1856870	х	х		х	х
Technical assistance to support the Ministry of Agriculture and Livestock in Burundi with setting up an information system	Burundi	EU	2013 - 2017	1123700	х		х	х	
Climate Resilient Rice Commercialization Sector Development Program	Cambodia	ADB	2014 - 2020	6129285	х	х	х		





## Promoting value addition and diversification to increase incomes and improve livelihoods for rural communities in Busia County

The Programme for Agriculture and Livelihoods in Western Communities (PALWECO) improved rural livelihoods for half a million people in rural Western Kenya. The project was implemented using a human-rights-based approach (HRBA), including special activities targeting household food and nutrition security for those with disabilities, HIV/AIDS, as well as widowed, divorced or single women.

NIRAS experts helped strengthen productivity, processing and marketing. PALWECO benefitted disadvantaged rural households with a focus on women and youth through interconnected investments in:

- Rural infrastructure
- Extension services
- Capacity building
- Rural-urban market links
- Food security

MFA Finland supported the programme with €16.6M between 2010 - 2017.

PALWECO-funded activities contributed to improved household food security, especially those related to increased land productivity and livestock production and increased marketing of prioritised value chains.



Improved Sanitary and Phytosanitary (SPS) Handling in Greater Mekong Subregion	Cambodia	ADB	2014 - 2015	675 779	х		х		
TA to the Promotion of inclusive and sustainable growth in the Agricultural Sector: Fisheries and Livestock	Cambodia	EU	2014 - 2018	2 308 900	х	х	х	х	
SLPP: TA to the Smallholder Livestock Production Project	Cambodia	EU	2005 - 2010	850 000	х		х	х	
TSTD: Tonle Sap Technology Demonstrations for Productivity Enhancement	Cambodia	ADB	2010 - 2013	2 636 000	х	х			х
TSSL: Tonle Sap Sustainable Livelihoods Project	Cambodia	ADB	2007 - 2010	3 000 000	х	х	х	х	
TA to Animal Husbandry	Cyprus	EU	2008 - 2012	2150000			х	х	
TA to local Farm Advisory Services	Cyprus	EU	2016 - 2017	1 200 000			х		
Agricultural Water Productivity for Adaptation to Climate Change	Egypt	GIZ	2013 - 2016	1671000	х	х	х	х	
AGROBIG: Programme for Agro-Business Induced Growth in the Amhara National Re- gional State, Phase I + II	Ethiopia	MFA Finland	2012 - 2021	6 614 585	x	х	х	х	х
SARDP: TA ot the Sida-Amhara Rural Dev. Programme Phase I+II+III	Ethiopia	Sida	1997 - 2010	4 457 604	х	х	х	х	

## Increasing sales and exports of crops and food products within the Bosnia-Herzegovinian agricultural sector

FARMA II is a five-year agricultural and agribusiness development programme that aims to increase the competitiveness of commercially-orientated producer organisations (POs). POs are associations, cooperatives, or for-profit firms that fulfil a range of functions within the agricultural value chain such as input supply, production, storage, processing, or transport to name just a few. The expectation is that support to POs in upgrading food quality infrastructure, for example, will have a spillover effect on small-holder farmers and rural households affected by poverty.

A second equally important pillar of FARMA II is support to government in strengthening the capability of public services to meet and sustain EU compliance. By improving the regulatory environment, the project will better enable the private sector to access EU markets, increase exports

and farmer incomes, create jobs and ultimately reduce poverty.

NIRAS is partnering with CARDNO who leads the programme to deliver technical assistance and training to targeted subsectors such as dairy, poultry, fruit & vegetables, medicinal and aromatic plants and honey through a demand-driven programme. By expanding environmentally sustainable production and processing and enhancing the production of value-added food products, FARMA II will improve the competitiveness of food and agricultural products.

The programme places special emphasis on women entrepreneurs - it is expected that at least 40% of FARMA's beneficiaries will be women - and youth and environmental protection and climate change resilience are embedded in the foundation of all activities.

Funded by USAID and the Government of Sweden (€13.6M), FARMA II runs from 2016 - 2020.

Regional Economic Development in Southern Regions of Georgia	Georgia	SDC	2012 - 2016	9 754 000	х		х		х
TA to the Biodiversity Management Programme in the Horn of Africa Region	IGAD region	EU	2014 - 2017	1 320 940		х		х	
ASDSP: Agriculture Sector Development Support Programme	Kenya	Sida	2012 - 2017	3 260 950	×	х	х	х	х
Mainstreaming, Coordinating and Accelerating MDG Phase 2	Kenya	MFA Finland	2010 - 2014	2 001 350		х		х	
PALWECO: Programme For Agriculture and Livelihoods in Western Communities	Kenya	MFA Finland	2010 - 2017	16 600 000	х	х	х	х	х
TA for the Natural Resource Management Programme	Kenya	Danida	2011 - 2016	4 394 400	×	х		х	х
TA for the Animal Health Department of the KVFA and the Food and Veterinary Laboratory	Kosovo	EU	2015 - 2017	1 292 750		х	х		
NUDP: Northern Uplands Development Programme - Lot A Support to NUDP Manage- ment/Advisory Services	Laos	EU, AFD, SDC	2011 - 2016	2 021 250	х			х	
PPTA:TA Northern Smallholder Livestock Commercialization Project	Laos	ADB	2014 - 2015	602 242	×		х		
TABI: The Agrobiodiversity Initiative phase I - III	Laos	SDC	2009 - 2022	16 068 200	х	х		х	х



Creating high quality jobs and improving rural livelihoods through increased support to potato and dairy farmers in Georgia

A joint Danish-Swiss initiative, the southern Georgian Regional Economic Development (RED) programme aimed to contribute to economic growth of the agriculture sector and reduction of poverty in the regions of Samtskhe-Javakheti and Kvemo Kartli.

RED targeted the potato, dairy and beef value chains with the twofold objective of increasing productivity and profitability of producers while creating more decent and higher quality jobs in the area. Enhancing the efficiency and effectiveness of seed and ware potato producers as well as commercial dairies, milk and beef producers had a knock-on effect of improving incomes and the general living conditions of households dependent on these activities.

The quantity of milk produced by milk producers participating in REL increased by 21%.

NIRAS implemented RED and provided guidance on production and marketing of seed and ware potatoes as well as raw milk and other dairy products. We also stimulated more than EUR7M in direct private investment in the potato, dairy and livestock value chains through two financing mechanisms: a secured lending facility and a co-investment fund. RED stimulated the business activities of over 12,000 Georgian farmers, producers and processors, increasing their incomes.

Thanks to RED, local advisory services expanded their existing consultation services, providing 15,340 farmers input supplier or consultation services. Trainings were conducted with 1500 entities such as seed growers, retailers and wholesalers and storage facilities. About 550 dairy farmers, service providers and processors received technical assistance with about one-fifth receiving financial support. The interventions ultimately led to improved incomes within the target regions and thus enhanced living conditions for households dependent on these value chains.

RED paid special attention to improving food safety and animal health and prioritized women's involvement in activities to enhance the potential for women's entrepreneurship.

The SDC and Danida jointly funded RED with EUR 9M between 2012 to 2017.

IPARD II: Introduction of New IPARD measures (LEADER and Advisory Services)	Macedonia	EU	2015 - 2016	908 750	х	х	х		х
PACEPEP: Economic Growth and Employment creation Programme	Mali	Danida	2014 - 2018	4 392 440	х			х	х
Programme Monitoring and Results Measure- ment, UNNATI Inclusive Growth Programme, Nepal	Nepal	Danida	2014 - 2018	935 202		х		х	
Establishment of the Serbian Farm Accountancy Data Network	Serbia	EU	2011 - 2015	3 545 400	х		х		
Support to Land Governance in South Sudan in the scope of the Voluntary Guidelines	South Sudan	EU	2015 - 2017	1900000		х		х	
Enhanced competitiveness of Tajik Agribusiness	Tajikistan	EU	2014 - 2019	4 998 540	х		х		
LIC: Management Contractor of Local Invest- ment Climate	Tanzania	Danida	2014 - 2020	2 822 270	х	х		х	х
LIMAS: Project on Lindi & Mtwara Agribusiness Support	Tanzania	MFA Finland	2010 - 2016	9 000 000	х	х	х	х	х



Sustainable Use of Agro Biodiversity in Timor Leste	Timor Leste	GIZ	2012 - 2016	1 398 855		х		х	
Turkey-Ankara: IPA – TA for electronic identi- fication and registration system for sheep and goats	Turkey	EU	2014 - 2016	2 048 000			х		
Support to the LT strategic economic development and PSD in Turkmenistan	Turkmenistan	EU	2013 - 2016	3 021 850	х		х		
aBi: Consultancy Services for the Agribusiness Initiative	Uganda	DANIDA	2010 - 2015	3 200 000	х	х	х	х	х
AGRUFIN: Agricultural and Rural Finance	Uganda	GIZ	2014 - 2017	1 290 381	х			х	х
QUISP: CS for TA to the Quality Infrastructure and Standards Programme, Uganda phase I+II	Uganda	Sida	2011 - 2017	1012000	х		х		
Agriculture Competitiveness Projects	Vietnam	WB	2011 - 2014	2160334	х	х	х	х	
LIFSAP: Livestock competitiveness and Food Safety	Vietnam	WB	2011 - 2014	2171534	х	х	х	х	
Zambia Dairy Transformation Programme (Design and Implementation)	Zambia	MFAT New Zealand	2016-2022	2 441 700	х	х	х	х	

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#### NIRAS offices around the world

Our decentralized structure ensures we're always close to our projects. With 51 offices in 27 countries, we maintain strong local ties to clients, experts and organizations in all of our key markets. Building on our motto "we listen, we learn, we deliver", NIRAS is proud to be a long-term partner in the pursuit of growth and prosperity for the countries in which we work and is committed to building local capacity, beyond the lifespan of individual projects, to achieve sustainable and equitable future societies.

### **■** The next generation consultancy

Owned by a Foundation and its employees, the NIRAS Group is an international multidisciplinary consultancy firm creating sustainable development solutions across the globe. We have close to 2,200 employees worldwide and implement projects in over 100 countries. NIRAS works with everything from construction, energy, utilities, environment and infrastructure to development consulting, the process industry, architecture, GIS, geodata and automation, as well as urban planning.

#### **Ethics and sustainability**

Through the more than 7,000 projects NIRAS implements around the globe, we are doing our part to contribute to sustainable societies by meeting the UN's Sustainable Development Goals (SDGs). All NIRAS results reporting is now linked to their contributions to one or several of the SDGs. In our own practice, we emphasise accountability and ethics. NIRAS is a signatory to the UN Global Compact and member of the International Federation of Consulting Engineers (FIDIC). Through these, we have committed to uphold a number of international principles.

#### **Development consulting**

A key business unit, NIRAS Development Consulting has several offices in Africa and Asia as well as European head offices in Denmark, Finland, Germany, Poland, Serbia and Sweden. While our main focus had initially been on rural development, food security, and agribusiness, over the years, NIRAS Development Consulting has expanded its expertise to a broad number of fields including climate change and the green economy; renewable energy; land tenure security and administration; water resource management; urban planning; vocational education, training and employment promotion; monitoring and evaluation; good governance; and human rights and gender. We pride ourselves on efficient and effective results-based management.

Today, in addition to these and other focal areas, NIRAS manages a steadily growing portfolio of large fund and grant management contracts and employs a state-of-the-art fund management and monitoring & evaluation system smartME - to improve efficiency, visibility and communication for our clients.

Join our team of development practitioners in our goal to alleviate global poverty. Register your CV on our database: https://cv.niras.com

Interested in partnering with us? Contact JABA@niras.com for business development opportunities.

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