

An aerial photograph of a modern residential development. The houses are arranged in a cluster, featuring flat roofs covered in green grass. The buildings have light-colored wooden facades and some have dark green sections. Winding paths lead through the green spaces between the houses, where several people are walking. There are many trees and shrubs throughout the development. In the background, a road with a few cars is visible. The overall scene is lush and green, emphasizing sustainability.

**NIRAS**

**We build a more sustainable  
society for tomorrow**

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2025

# Who is NIRAS?

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# Global presence

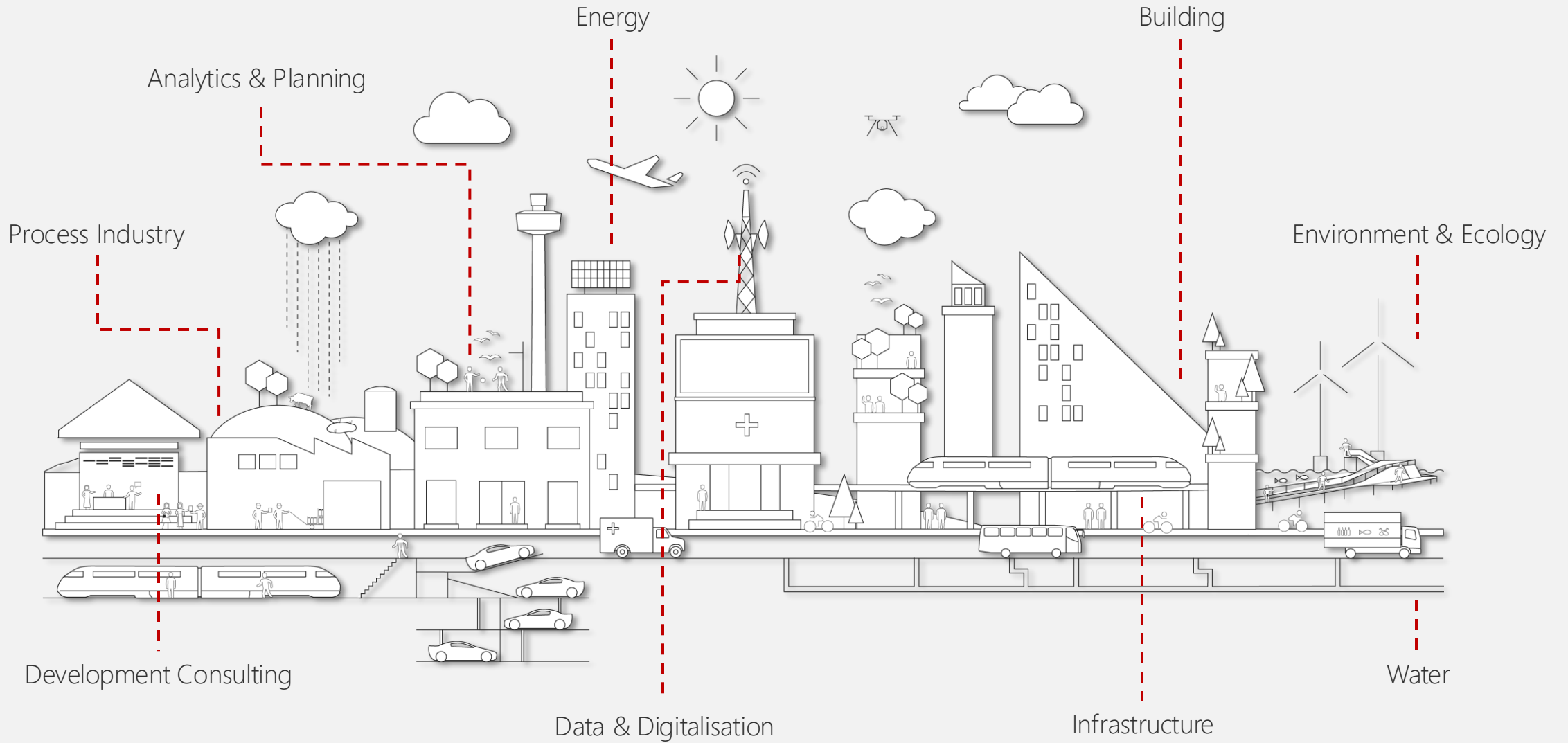
**62** offices

**+3,000**  
employees

**8,000**  
projects



# Sectors



We want to minimise our negative impact and maximise our contribution to the SDGs

**#3**

Good health  
and well-being

Employees are  
NIRAS's most  
important  
resource

**#4**

Quality  
education

NIRAS will  
actively inspire  
employees to  
have a high level  
of competence

**#5**

Gender  
equality

At NIRAS, we  
have a  
collective  
responsibility  
to ensure that  
employees are  
treated equally

**#12**

Responsible  
consumption  
and production

NIRAS is  
committed to  
reducing its  
resource  
consumption

**#13**

Climate  
action

NIRAS has a  
responsibility to  
reduce CO<sub>2</sub>  
emissions

# Management



**Carsten Toft Boesen**  
CEO



**Ann-Sofie Østberg Bjergby**  
CFO



**Thomas B. Olsen**  
Executive Vice President  
Process Industry



**Markus Davelid**  
Executive Vice President,  
International



**Jens Brandt Bering**  
Executive Vice President  
Water & Utilities



**Mads Søndergaard**  
Executive Vice President  
Building



**Pernille Blach Hansen**  
Senior Vice President  
Environment



**Christoffer Truelsen**  
Senior Vice President  
Infrastructure



**Susanne Kynne Frandsen**  
Senior Vice President  
Global People & Communication



**Christian Sandberg**  
Senior Vice President  
Director, Sweden



**Theis Tarp Rasmussen**  
Senior Vice President  
Director, Norway

# Our business model

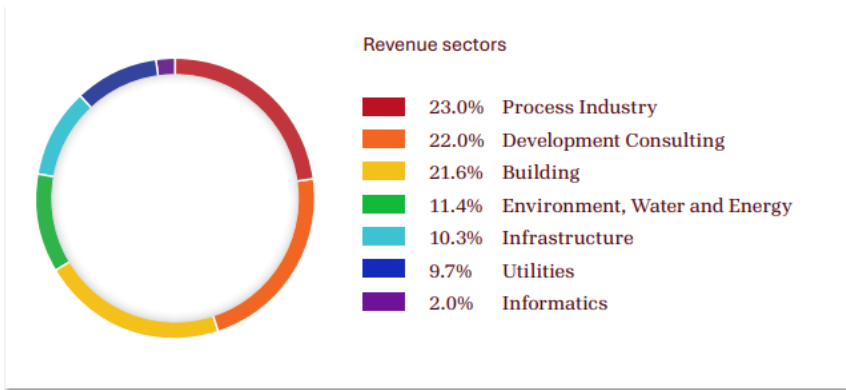
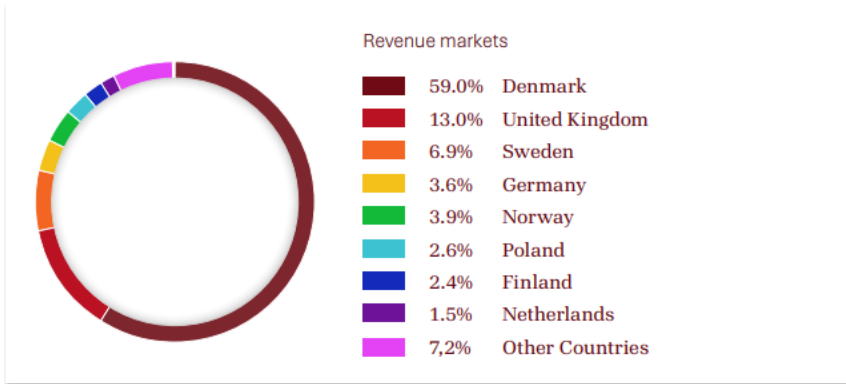


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# We listen, learn and deliver



# Financial highlights 2024



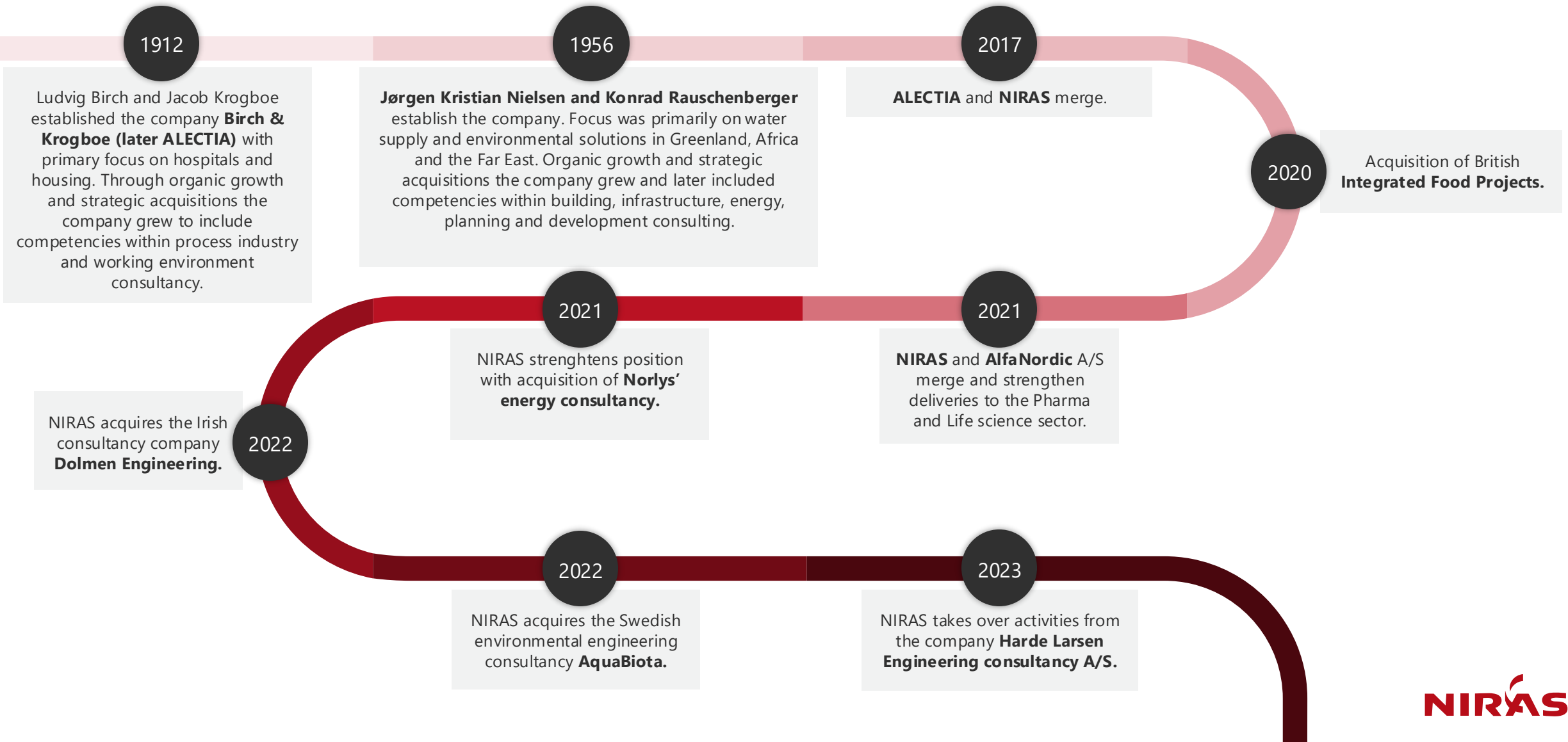
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# Story and highlights

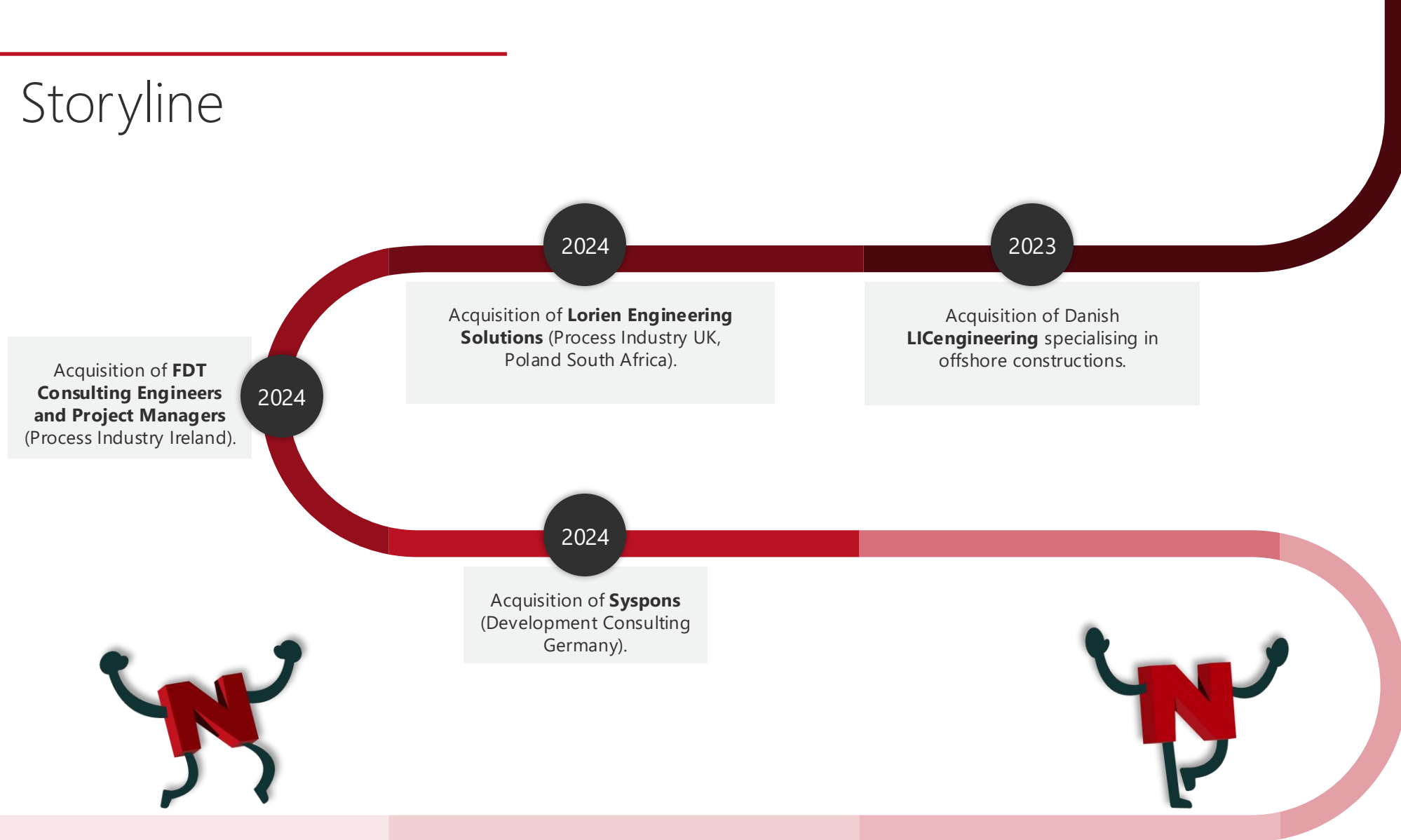
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from more than 100 years as an engineering  
consulting company

# Storyline



# Storyline



# NIRAS highlights

**1912-1914**

Establishment of hospitals in Vordingborg, Svendborg and Ringe



**1930**

Gentofte county hospital



**1930s**

Kastrup Airport



**1950-1956**

Bellahøjhusene  
(Copenhagen's first high-rise block)



**1950s**

Water supply facilities in most of the Greenlandic cities, including: Godthåb, Narssaq and Sukkertoppen



**1958-1973**

Project planning of Technical University of Denmark, Lundtofte



**1970s**

Planning and design of new hospitals in Narssaq, Sukkertoppen, Jakobshavn and Scoresbysund as well as the total renewal of Queen Ingrid's Hospital in Godthåb



**1970s**

Planning of water supply in Pakistan and Indonesia



**1977-1981**

Establishment of a number of new airports in Greenland



# NIRAS highlights

**1979-1992**

Establishment of the distribution system for natural gas from the North Sea and the natural gas storage in Lille Thorup in Himmerland



**1990**

Headquarters for B&O in Struer



**1992-1994**

Project development, planning, supervision and commissioning of several biogas plants – including the biogas plant in Filskov



**1995**

Advisors for the Øresund connection's railway station in Kastrup and for the land facilities at Amager



**2002-2008**

Statement of Environmental and social impacts for 3.5 GW Offshore Wind Farm in Vietnam



**2002-2008**

Project planning and supervision during the construction of DR's Concert Hall and DR's News House



**2003-2005**

Randers Regnskov



**2003-2018**

Project planning and supervision during the construction of Amager Strandpark



**2005**

Design, tender etc. at the Arla Foods milk powder factory in Vimmerby, Sweden



# NIRAS highlights

**2010-**

Project management and planning of the railway from Ringsted to Fehmarn



**2011-2017**

Advisers on the establishment of the Damhusleden; Denmark's longest rainwater basin



**2016**

Design and engineering of foundations for an offshore wind farm in the strait between Taiwan and China



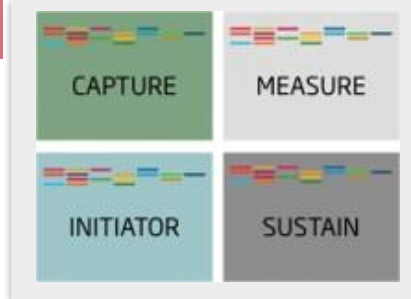
**2017**

Advisor at Rigshospitalet's new 'BørneRiget'



**2018-2019**

Tools that support companies' calculations of the climate footprint of their projects



**2022**

Carlsberg and NIRAS win the prestigious Global Water Awards for best industry water project in the world



**2022**

NIRAS wins two huge framework agreements with Metroselskabet and the capital's light rail.

NIRAS is awarded two new contracts by Bane NOR in Norway



**2022**

NIRAS and Atkins Danmark will design the extension of the Hillerød motorway



# Education and PhD projects



PhD

# Camilla Tang

## **Optimising the implementation of drinking water softening**

An investigation on how softening technologies can be evaluated and compared to improve drinking water quality.

PhD

# Mathias Busk Dahl

## HYDROsim

Developing a methodological framework that will enable professionals to predict the effects of different groundwater impacts over time. Such impacts for instance include drinking water abstraction, pollution or different extraordinary weather conditions.

# Signature projects



# BørneRiget

BørneRiget is Denmark's new, innovative children's hospital, where play and innovative course of treatment are the focus. NIRAS is an engineering consultant on the project, which will be completed in 2024.



# Carlsberg

The Carlsberg brewery in Fredericia has taken a big step into the future. With the construction of a new water plant, the brewery can recycle 90% of all process water and halve its overall water usage.

GLOBAL  
WATER  
AWARDS

# Axel Towers

The building officially opened in June 2017, with NIRAS as the engineering consultant on the construction.

# Moss Jernbane

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During the next few years, Moss Railway Station will undergo a total transformation in connection with Bane NOR's Project to build ten kilometres of double tracks running from Sandbukta in the North to Såstad in the South.

# Climate adaptation in Egypt

The Egyptian Government has hired NIRAS for a comprehensive climate adaptation project to protect the country's 1,000-km-long Mediterranean coast and the vast Nile Delta from flooding.

A large concrete pipe with water flowing through it, creating a waterfall effect. The water is white and turbulent as it falls into a pool of water at the bottom of the pipe. The concrete walls of the pipe are visible, and the water is illuminated by a bright light source, possibly a flashlight or a bright light at the end of the pipe.

# DRAINman in Aarhus

Aarhus Vand acquires new knowledge about their wastewater after a 3-year innovation project supported by MUDP. Using sensors, data input and machine learning, the project has mapped so-called 'extraneous water' in part of Aarhus



# Sustainable development in Ethiopia

Over 20 million small-holder farmers have registered their land with the state which enables them to use it as collateral for loans. Today there are more female landholders than male. A new national land administration information systems tracks all changes to the land registry.